

PMC Decorations LTD



2015/2016

PMC Decorations Ltd Health & Safety Policy Statement

It is our policy to ensure, so far as is reasonably practicable, the health and safety of our employees and anyone else that may be affected by our work activities. The minimum standard we will adopt will be compliance with legal requirements and appropriate codes of practice.

We aim to achieve best practice in current safety standards, to go beyond legal requirements and develop a positive health and safety culture within our organisation. We will assess the risks from our work activities and will operate according to the procedures that best promote health and safety at work.

We accept our responsibilities for health and safety and are committed to giving health and safety equal importance with other business matters. We will ensure that the resources necessary to achieve the objectives of this policy are made available. We look for the co-operation of all employees, subcontractors and company stakeholders to enable us to fulfil our legal duties and the objectives of this policy.

It is the duty of everyone involved with the company, both permanently and temporarily, to follow the standards and procedures laid down by us. To promote co-operation, procedures for consultation are built into our safety management procedures. High performance standards can only be achieved through the continued commitment of all employees and we believe that health and safety is a personal as well as a corporate priority.

To help achieve our objective of preventing injuries and damage to health, we look to establish and maintain practices that enable work to be performed safely, and create a safe working environment for all staff. We require all who carry out work on behalf of and/or under instructions from us, to adopt a similar view regarding safety, health and the environment and to take the actions needed to achieve the objective.

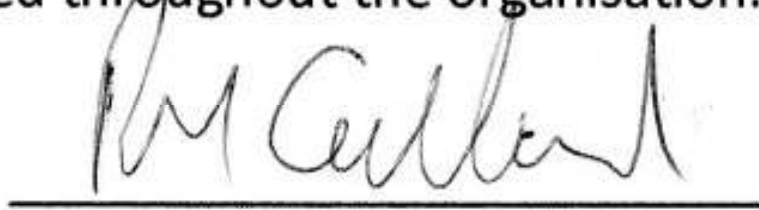
We are committed to promoting and maintaining safe working practices, and achieving high health and safety standards on all work activities under our control.

Equipment will be provided as necessary to enable tasks to be carried out safely, and will be maintained to ensure safe operation. If employees are required to operate equipment they will be provided with appropriate training. Any other training and instruction necessary to ensure that work is carried out safely will also be provided. Where exposure to hazards cannot be prevented by any other means, appropriate personal protective equipment will be provided and instruction in its use and maintenance given.

Safe access to and egress from our premises and workplaces will be maintained, in order to protect all staff and visitors. Suitable facilities for welfare at work will be provided and maintained, as will arrangements to obtain first aid.

Patrick Callard has ultimate responsibility for health and safety within the organisation. Other responsibilities for health and safety matters will be assigned to managers and supervisors, as appropriate. We will undertake an annual review of our policy and associated procedures to ensure their continued effectiveness. Where necessary to ensure legal compliance and promote continuous improvement, the policy and associated procedures will be amended and any amendments will be communicated throughout the organisation.

Signed:

A handwritten signature in black ink, appearing to read 'Patrick Callard', is written over a solid horizontal line.

Date: 13/07/2015

Managing Director